

BERNICE D. PERZEL, RN, MSN, CWOCN, CADDCT, CDP

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Seeking opportunities to grow both professionally and personally.

Educational Background

Certified Alzheimer's Disease and
Dementia Care Trainer (CADDCT)
& Certified Dementia Practitioner
(CDP) June 2014

National Council of Certified
Dementia Practitioners
Pittsburgh, PA

WOCN Certification March 2007
Recertified March 2012

Medical University of South Carolina
Specialty: Certified Wound Care
Nurse

Masters in Science
January 1995

Frances Bolton Payne School of
Nursing
Case Western Reserve University
Cleveland, Ohio
Specialty: Geriatrics

Bachelor of Science
June 1993

Bowling Green State University
Bowling Green, Ohio
Specialty: Nursing

Registered Nurse Diploma
June 1986

Fairview General Hospital School of
Nursing
Cleveland, Ohio
Specialty: Nursing

PROFESSIONAL HIGHLIGHTS

Golden Life Consultants, PLLC, Winston Salem, NC

04/15/2014 to present

Owner and founding partner

- ✓ Provides educational support to Assisted Living Facilities (ALF) certified nursing assistants
- ✓ Administrative support for regulatory issues
- ✓ Marketing support
- ✓ Alzheimers and dementia training for community and ALFs

Physician's Home Visits, Winston Salem, NC

12/20/2013 – 4/20/2014

Director of Clinical Practice

- ✓ Supervised Triage Nurses and Clinical Assistants (CA)
- ✓ Created Orientation process for Triage Nurses and CA's
- ✓ Collaborative on Human Resources policy and procedures
- ✓ Created CA 6 Hour Workshop
- ✓ Created CA evaluation tool to reinforce clinical standards

Gentiva Health Services, Winston Salem, NC

Branch Director and administrator over 3 sub units

12/20/10 to 12/20/13

- ✓ Ensured compliance and regulatory requirements
- ✓ Implemented the Cardiopulmonary Program
- ✓ Received "Branch Excellence Award" in 2012
- ✓ Maintained lowest clinical turnover rate in the Carolina's
- ✓ Created and individualized orientation process
- ✓ Transitioned to electronic medical records
- ✓ Conflict resolution within Gentiva, and outside customers
- ✓ Education and oversight of Part B Therapy companies
- ✓ Provided wound expertise/consultation with clinicians and providers

Senior Health Team Lead, managed without a director

06/23/09 to 12/20/10

- ✓ Created Skin Tear and Pressure Ulcer Protocols
- ✓ Wound care consultation within Gentiva offices locally
- ✓ Participates as consultant for Weekly Wound Conferences
For multiple branches
- ✓ Developed and facilitated the Senior Health Interdisciplinary Team

RN Case Manager

04/04/06 to 06/22/09

- ✓ Provided home care experience for Family Practice Residents from Wake Forest.
- ✓ Preceptor for new hires
- ✓ Managed case load of 35 – 50, including Assisted Living Facilities

Yadkin Valley Home Health, Jonesville, NC

09/14/05 to 06/30/06

- ✓ Perform home care visits and admissions as needed

University Hospitals Home Care Services, Warrensville, Ohio

10/16/00 to 07/02/05

Supervisor

01/05/03 to 07/02/05

- ✓ Ensure that home care standards are maintained
- ✓ Create and provide orientation for all new field staff

- ✓ Support manager in all aspects of administrative duties
- ✓ Process and resolve customer concerns
- ✓ Provide clinical expertise to field staff

RN Case Manager 10/16/00 to 07/0205

- ✓ Managed home care client load of 40
- ✓ Provided infusion, assessments, and wound care

Kendal at Oberlin, Oberlin, Ohio 08/95 to 06/00

Director Nursing 5/20/96 to 6/00

- ✓ Deficiency free state survey for two consecutive years
- ✓ Instrumental in the development and implementation of the clinical pathways and interdisciplinary process
- ✓ Member of the Kendal Corporation's Mock Survey Team

Acting Director of Nursing 4/96 to 5/20/96

Clinical Coordinator 08/95 to 4/96

Margaret Wagner House, Cleveland, Ohio 3/95 to 7/95

Clinical Coordinator/ Acting director of Nursing

- ✓ Fulfilled roles of DON, ADON and Clinical Coor. Concurrently during administrative change process

Fairview General Hospital, Cleveland, Ohio 1986 to 12/89 and

- ✓ Charge and staff nurse on medical surgical floor 4/91 – 12/94

Pleasantview Nursing Home, Parma, Ohio 9/89 to 2/91

Inservice Director

- ✓ Prepared nursing assistants for initial STNA testing
- ✓ Developed a self-paced orientation process

Professional Accomplishments:

- [Collaboratively marketed Senior Health to the Assisted Living Facilities and physicians
- [Developed a modified Senior Health Journal for residents with dementia
- [Presentations given to Gentiva's clinicians at various locations:
 - o Venous Ulcers and Compression
 - o Wound Assessment and Care
 - o Wound Products
- [Presented "Pressure Ulcers and Preventions" to ALF nursing assistants
- [Created May 2010 Moments, Senior Health Monthly Newsletter
- [Collaborative development of "Urinary Incontinence Job Aid" for Gentiva
- [Chaired Kendal at Oberlin's Clinical Pathway committee that presented "Paving Way to Improved Outcomes" at 1996 AOPHA Conference
- [Chaired Kendal Corporation's Clinical Pathway committee that resulted in standardized assessment tools to create internal quality indicators.